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Be aware of these compliance deadline dates. Penalties can run up to \$7,000 per occurance.

Deadline Date	GHS Element
DECEMBER 1, 2013	Employers must train employees on the new GHS-style label elements and SDS format. This includes anyone who works around chemicals or handles them. Em- ployers are manufacturers, distributors, and cleaning service providers.
JUNE 1, 2015	Manufacturers must comply with the label- ing and SDS revisions. Manufacturers must re-classify all chemc cleaner consistent iowth GHS system and based on reclassifi- cation, re-write all SDS to comply revise all labels to compy
DECEMBER 1, 2015	Distributors must be in full compliance with the new labeling requirements.
JUNE 1, 2016	Employers must update alternative work- place labeling and hazard communication written plans as necessary, and provide ad- ditional employee training for newly identi- fied physical or health hazards.



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